TULANE UNIVERSITY
Staff Advisory Council

The Tulane Staff Advisory Council Meeting Minutes
Via Zoom

July 23, 2006

Present:

Nancy Anderson, Lesley Bertrand, Bethany Branson, Genevieve Burguieres, Rosalind Butler, Jade Byrd, Nina Cortes, Natalia Daar, Tara Desko, Sarah Entress, Ashley Ernst, Will Ferbos, Christine Fisher, Jason Fujinaga, Bobbie Garner-Coffie, Becky Gipson, Theresa Glissman, Benjamin Griffith, Katherine Gruber, Dr. Cara R. Guilbeau, Brenton Guerin, Dale Hall, Michelle Illidge, Laura Kreller, Amanda La Bella, Korey Lane, Mary Letsch, Danielle Martin, Marie Maywalt, Analene McCullough, Jason McFarland, Ted Moree, Kalil Mosquera, Diana Noveck, Dyaisha Orgah, Larry Overton, Desiree Packard, Amelia Prados, Daniel Senentz Jr, Angelique Smith, Stacey Stanson, Wendy Stark, Tyrus Stewart, Alexa Sturtz, Elizabeth Tierney, Tyler Tran, Maria Villafranco Austen Williams, Phillip Williams

Absent:

Catie May Carey, Robert Carter III, Joey Couvillon, Leisha DeRiso, Sarah Entress, Harrison Giese, Todd Gitlin, Samantha Grabert, Crystal Guillemet-Williams, Katherine Hague, Brayden Luneau, Valerie McGinley, Shawn Potter, Ashley Robison, Douglas Stream, Carl Thomas Jr, Ashley Toney

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I. **Call to Order**
Phillip Williams called the meeting to order and welcomed returning and new SAC members.

II. **Announcements**
  a. HR updates
    i. Employee Resource Fair (Sept. 10)
    ii. Professional Development Week (Sept. 21–25)
    iii. Employee Appreciation Week (Oct. 19–23)

iv. Employee Appreciation Football Game (Oct. 24)
v. Staff Recognition Social (Dec. 10).

III. Committee Reports

Representative who served in 2025-26 summarized the work of the committees for new SAC members.

- **a.** University Senate: faculty handbook discussions, tenure revisions, campus demonstration protocols, Charity Hospital initiatives.
- **b.** Board of Tulane: downtown expansion, security enhancements, admissions trends, alumni engagement initiatives.
- **c.** EO&IE Committee: policy review, workplace climate discussions, partnership with Accessibility Working Group.
- **d.** Benefits Committee: Willow School partnership discussions and staff benefit review.
- **e.** IT Committee: ERP implementation, CRM development, BYOD policy review, AI governance, Degree Works support, classroom technology planning.
- **f.** Physical Facilities: campus planning and parking discussions.
- **g.** Social Issues Committee: student petitions and federal compliance discussions.

IV. University Committee Vacancies

Open positions were announced for University Senate (1), Benefits (1), Budget Review (1), Physical Facilities (1), and Social Issues (1). Nominations and elections will be conducted online in August.

V. Motions and Actions

- **a.** Community Service (Toy Drive) Ad Hoc Committee was approved with Roz Butler and Austen Williams leading.
- **b.** Health & Wellness Ad Hoc Committee was approved with Bethany Branson Becnel and Sarah Entress serving as co-chairs.
- **c.** WaveWorks Ad Hoc Committee was approved and will be chaired by Elizabeth D. Tierney.

VI. Additional Business

Discussion included a payroll holiday-pay issue affecting non-exempt staff. HR confirmed the issue was corrected and should not recur.

VII. Next Meeting

August 20, 2026 at 3:00 PM. Location to be announced; planned as an in-person meeting.

VIII. Adjournment

The meeting adjourned at approximately 4:30 PM.